

## SPECIAL ANNOUNCEMENT FORM

Company Name : FORD OTOMOTİV SANAYİ A.Ş.  
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Date : 31 December 2009  
Subject : Disclosure in accordance with the Capital Market  
Board communiqué Serial: VIII No:54

### To İstanbul Stock Exchange Chairmanship

#### Special Case Announcement : Changes in Senior Management

The following decisions about senior management assignments are taken in the Board Meeting on December 31, 2009 :

1. Mr. Ahmet Cevdet Şatıroğlu, who has been acting as Assistant General Manager – Spare Parts and Service, is assigned as the Assistant General Manager – Total Quality effective from January 1, 2010.
2. Mr. İbrahim Aykut Özüner, who has been acting as Assistant General Manager – Marketing and Sales, is assigned as the Assistant General Manager – Marketing, Sales and After Sales effective from January 1, 2010.

We affirm that the disclosure above is in accordance with the provisions of the Capital Market Board communiqué Serial: VIII No:54, it reflects all the information we collect about the subject, and this information is consistent with our records and documents. We spend utmost efforts in order to obtain complete and correct information about the subject and claim full responsibility for these disclosures.

### FORD OTOMOTİV SANAYİ A.Ş.

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