

MATERIAL DISCLOSURE

Company Name	: FORD OTOMOTİV SANAYİ A.Ş.
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Date	: 22 January 2020
Subject	: About Lockout Decision

To Borsa İstanbul Chairmanship

English Statement - English version of the disclosure statement is as follows:

During the negotiation for Collective Labor Agreement process between Turkish Employers Association of Metal Industries (MESS), which our company is a member of and Turkish Metal Union, our Company was informed that the lockout decision was taken by MESS against the strike decision taken by the Turkish Metal Union and the lockout application date is to be determined later.

Negotiations are still in progress to sign the Collective Labor Agreement and significant events in the process will be announced to the public under the relevant regulations.

FORD OTOMOTİV SANAYİ A.Ş.

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Finance and Accounting Director

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Assistant General Manager –
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