



KAMUYU AYDINLATMA PLATFORMU

FORD OTOMOTİV SANAYİ A.Ş. Sustainability Compliance Report 2023 - Annual Notification

Summary

Sustainability Principles Compliance Report 2023



Sustainability Compliance Report

Related Companies ☐

Related Funds ☐

	Company Compliance Status				Explanation	Report Information on Publicly Dis
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				Ford Otosan identifies its material sustainability issues by conducting a materiality analysis and seeking the opinions of its internal and external stakeholders. The company monitors the risks and opportunities related to these issues throughout the year.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r 2023 Integrated Annual Report, Sustainability Management
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				Ford Otosan Sustainability Committee determines the company’s sustainability policies in ESG areas and ensures their implementation. The process is ongoing to have all the policies approved by the Board of Directors. The published policies are available on the corporate website.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X				Ford Otosan’s short - and long-term targets for ESG policies are determined with the approval of the Board of Directors. The Sustainability Hub team and agile teams monitor them monthly and report the progress to the Sustainability Committee every quarter. The Sustainability Committee is headed by Ford Otosan Leader. Ford Otosan determined its long-term goals in 2022 in line with its “Future. Now” vision. These are categorized into the main headings of “ Climate Crisis and Energy Management,” “ Waste Management	https://www.fordotosan.com.tr/en/sustainability/sustainability-r ford-otosan-commits-to-long-term-sustainability-goals-with-its-f Community For Environment

				and Circular Economy,” “Water Stewardship,” “ Social Benefit” and “Gender Equality.” Progress regarding these goals and short-term targets are disclosed through the Integrated Annual Report.	
A2. Implementation/Monitoring					
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X			Ford Otosan Sustainability Hub Team and Agile Teams are responsible for publishing and updating policies. The Sustainability Committee determines the company’s sustainability policies in ESG areas and ensures their implementation. The Committee consists of the Operations and Investments Leader , Engineering and Technology Development Leader, Purchasing Leader, Finance Leader, Human Resources and Transformation Leader, Engineering and Technology Development Leaders, Corporate Communications Leader, Investor Relations Leader, Occupational Health and Safety & Environment Leader and the Public Affairs Coordinator. The Sustainability Committee is headed by the Ford Otosan Leader and coordinated by the Sustainability Hub. The process is ongoing to have all the policies approved by the Board of Directors. The published policies are available on the corporate website. Sustainability Department under the Corporate Communications Leader, who reports to the Ford Otosan Lead, is responsible for implementing the ESG strategy and coordination with different functions within the organization.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r
				The Sustainability Committee convenes at least four times a year. As the chair of the Sustainability	

A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X			Committee, Ford Otosan Lead is responsible for reporting the company's sustainability performance, the current status with regard to the strategy, and the global sustainability agenda developing during the year to the Board of Directors. The Board of Directors is advised about the Sustainability Principles Compliance efforts through the Corporate Governance Committee and the Early Determination and Management of Risk Committee.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X			Ford Otosan determined its long-term goals in 2022 in line with its "Future. Now" vision. These are categorized into the main headings of "Climate Crisis and Energy Management," "Waste Management and Circular Economy," "Water Stewardship," "Social Benefit" and "Gender Equality." Progress regarding these goals and short-term targets are disclosed through the Integrated Annual Report. With the issue of combating climate crisis gaining prominence for the stakeholders and European Green Deal, Ford Otosan has set its target as achieving net zero emissions by 2050. A company-wide Carbon Transition Program was launched to draw a roadmap and define action plans for transitioning to a lower carbon economy, which will be needed to achieve this goal.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r For Environment
				Ford Otosan determined its long-term goals in 2022 in line with its "Future. Now" vision. These are categorized into the main headings of "Climate Crisis and Energy Management," "Waste Management and Circular Economy," "Water Stewardship," "Social Benefit" and "Gender Equality."	

A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X			Progress regarding these goals and short-term targets are disclosed through the Integrated Annual Report. The progress regarding these targets and the key ESG performance indicators that the company has monitored for over a decade are disclosed in the Integrated Annual Report, including the changes in the last three years.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r For Environment
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X			Innovation activities to improve the sustainability performance of business processes or products and services are disclosed to the public along with best practices through the integrated annual reports.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r Safety Vehicle Quality and Safety
A3. Reporting					
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X			Ford Otosan reports and publicly discloses its sustainability performance, targets and actions at least once a year. Information on sustainability activities is provided within the Integrated Annual report. Ford Otosan disclose its actions and plans for each sustainability targets in the relevant sections of this report. Detailed information related to sustainability performance is provided in the Annexes.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X			Ford Otosan discloses each Sustainable Development Goal impacted by its activities defined in the Integrated Value Creation Model through the Integrated Annual Report. The relationship between the community investment principles and the UN SDGs is also shared in this report .	https://www.fordotosan.com.tr/en/sustainability/sustainability-r
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.	X			Ford Otosan provides information regarding the lawsuits filed and/ or concluded against the company in environmental, social and	https://www.fordotosan.com.tr/en/sustainability/sustainability-r Company Operations

				corporate governance issues within the Integrated Annual Report.	
A4. Verification					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X			All key ESG performance indicators that Ford Otosan discloses to the public are assured by an independent third party.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r
B. ENVIRONMENTAL PRINCIPLES					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X			Ford Otosan has in place an Environment and Energy Policy, Biodiversity Strategy, and Water Policy. Ford Otosan manages all its products and services within the framework of the ISO 14001:2015 Environmental Management System. All its facilities are ISO 14001 certified. Environmental management policy , ISO 14001 environmental management system certification and other certifications confirming compliance with environmental laws and other applicable regulations are also disclosed on the corporate website.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r https://www.fordotosan.com.tr/en/sustainability/sustainability-r
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is inculding the scope, reporting period, reporting date and limitations about the reporting conditions.	X			Ford Otosan discloses information regarding environmental management in the Integrated Annual Report, which also includes the reporting period, scope and limitations. In CDP reporting, the company also shares reporting scope, period, conditions and limitations along with information on environmental management.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r cdpcarbon-disclosure-project-reports 2023 Integrated Annual Re
				In line with our Future. Now sustainability strategy and long-term goals that we have implemented at Ford Otosan, we are adding ESG metrics to the performance scorecards of Ford Otosan Leaders and senior management . Information about the addition of targets to improve efforts to tackle the Climate Crisis in	

B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).	X			2023 is provided in the Integrated Annual Report. Furthermore, the scorecards of the Sustainability Hub members include the target of developing a roadmap for their respective fields in line with Ford Otosan’s sustainability targets. Ford Otosan focuses on four primary environmental sustainability targets: net zero production in operations by 2030, reducing the use of clean water per vehicle by 40% by 2030, and eliminating single-use plastics from personal consumption, and zero waste to landfills. These targets are also disclosed in publicly accessible reporting , websites, press releases, and indices such as SBTi and DJSI.	https://www.fordotosan.com.tr/en/sustainability/sustainability-reports www.fordotosan.com.tr/en/media/press-kits/ford-otosan-comm-sciencebasedtargets.org/companies-taking-action#dashboard 2020 Management Ford Otosan Long-Term Sustainability Targets
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X			Ford Otosan discloses the outputs, strategies and targets related to its environmental issues in its Integrated Value Model. Additionally, we include a table in the Integrated Annual Report to demonstrate how we manage the very high and high priority issues identified as a result of the materiality analysis.	https://www.fordotosan.com.tr/en/sustainability/sustainability-reports Sustainability Issues
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X			Ford Otosan discloses how it manages environmental issues and integrates suppliers and customers into its strategies, not only in terms of direct operations, but also across the value chain within the Integrated Annual Report	https://www.fordotosan.com.tr/en/sustainability/sustainability-reports Safety Vehicle Quality and Safety
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes	X			Ford Otosan discloses in its annual and sustainability reports whether it is involved in policy formulating processes on environmental issues (sectoral, regional, national and international) and provides information on memberships in environmental organizations, partnerships with	https://www.fordotosan.com.tr/en/sustainability/sustainability-reports

and collabrations with these organizations has been disclosed.				relevant associations and NGOs, and its duties , if any, in such organizations, and the activities it promotes. The active roles that Ford Otosan leaders took in COP28 and in the associations they chair are disclosed in detail in the Integrated Annual Report and CDP reporting.	
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X			All carbon emission measurements at Ford Otosan are assured by an independent third party in accordance with ISO 14064-1 and disclosed to the public. Similarly, energy consumption is verified by an independent third party in accordance with ISO 50001 and disclosed with comparative figures .	https://www.fordotosan.com.tr/en/sustainability/sustainability-reports/cdpcarbon-disclosure-project-reports-2023-Integrated-Annual-Report-2023-United-Nations-Convention-on-Climate-Change-(COP-28)-2023-CDP-Climate-Change
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X			Ford Otosan discloses the details of the standards, protocols, methodologies and base year employed to collect and calculate its data.	https://www.fordotosan.com.tr/en/sustainability/sustainability-reports/cdpcarbon-disclosure-project-reports-2023-Integrated-Annual-Report-2023-United-Nations-Convention-on-Climate-Change-(COP-28)-2023-CDP-Climate-Change
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X			Ford Otosan declares the status of environmental indicators for the reporting year compared to previous years (increase or decrease).	https://www.fordotosan.com.tr/en/sustainability/cdpcarbon-disclosure-project-reports-2023-Integrated-Annual-Report-2023-United-Nations-Convention-on-Climate-Change-(COP-28)-2023-CDP-Climate-Change
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X			The long-term targets for reducing the company's environmental impact were determined in 2022. The short-term targets and progress toward the long-term terms are disclosed within the Integrated Annual Report.	https://www.fordotosan.com.tr/en/sustainability/cdpcarbon-disclosure-project-reports-2023-Integrated-Annual-Report-2023-United-Nations-Convention-on-Climate-Change-(COP-28)-2023-CDP-Climate-Change
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X			Ford Otosan discloses its strategy and actions to tackle climate crisis and transition to lower carbon economy within the Integrated Annual Report.	https://www.fordotosan.com.tr/en/media/press-kits/ford-otosan-climate-action-plan-2023-2030-Targets
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X			Ford Otosan discloses the programs or procedures to prevent or minimize the negative impact of its products in the relevant sections of the Integrated Annual Reports. The company also declares the actions of third parties to	https://www.fordotosan.com.tr/en/sustainability/cdpcarbon-disclosure-project-reports-2023-Integrated-Annual-Report-2023-United-Nations-Convention-on-Climate-Change-(COP-28)-2023-CDP-Climate-Change

					reduce greenhouse gas emissions. Ford Otosan has conducted Life-Cycle Assessments for 99.99% of its products.	
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.	X					
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X				Ford Otosan publicly discloses the actions taken, projects and initiatives implemented to reduce its environmental impact along with their environmental benefits and cost savings through the Integrated Annual Report and CDP reporting.	https://www.fordotosan.com.tr/en/sustainability/cdpcarbon-disclosure-reports 2023 Integrated Annual Report, Value Creat
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X				As part of the sustainability efforts, Scope 1 and Scope 2 greenhouse gas emissions are calculated regularly , assured by an independent third party in accordance with ISO 14064-1 and disclosed to the public. Similarly, energy consumption data is reported by “renewable/non-renewable” energy categories to meet the expectations of international sustainability indices.	https://www.fordotosan.com.tr/en/sustainability/cdpcarbon-disclosure-reports 2023 Integrated Annual Report, Performanc
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X				Ford Otosan discloses information about the electricity, heat, steam and cooling generated and consumed each year.	https://www.fordotosan.com.tr/en/sustainability/cdpcarbon-disclosure-reports 2023 Integrated Annual Report, Performanc
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X				With the issue of combating climate crisis gaining prominence for the stakeholders and European Green Deal, Ford Otosan has set its target as achieving net zero emissions by 2050. A company-wide Carbon Transition Program was launched to draw a roadmap and define action plans for transitioning to a lower carbon economy, which will be needed to achieve this goal. The company works on increasing the use of renewable energy and transitioning to net zero emission production and discloses these activities to the public through	https://www.fordotosan.com.tr/en/sustainability/cdpcarbon-disclosure-reports 2023 Integrated Annual Report, Energy and

				Annual and Sustainability reports, along with detailed targets. All the electricity used in all Ford Otosan sites in Türkiye is procured from 100% renewable energy sources. The innovative Yeniköy Plant, which features ‘Solar Tracking Systems’ and ‘Solar Wall’, was opened in 2023.	
B19. The renewable energy production and usage data has been publicly disclosed.	X			Ford Otosan discloses its renewable energy generation and consumption data.	https://www.fordotosan.com.tr/en/sustainability/cdpcarbon-disclosure/sustainability-reports-2023-Integrated-Annual-Report,Performance-Data
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X			Ford Otosan carries out energy efficiency projects both in its own operations and across the value chain and discloses the resulting energy consumption and emission reduction figures.	https://www.fordotosan.com.tr/en/sustainability/cdpcarbon-disclosure/sustainability-reports-2023-Integrated-Annual-Report,EnergyandEmissionReduction
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X			Ford Otosan reports the quantities, sources and procedures regarding underground or ground water, used, recycled and discharged water (Total water withdrawal by resource, water sources affected by water withdrawal, percentage and total volume of recycled and reused water, etc.) .	https://www.fordotosan.com.tr/en/sustainability/cdpcarbon-disclosure/sustainability-reports-2023-Integrated-Annual-Report,PerformanceData
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).	X			As part of its Corporate Risk Management System, Ford Otosan assesses and manages the financial and non-financial risks by developing scenario analyses and tests, including the carbon pricing scenario under the 1.5°C target, foreign currency fluctuations, SCT, parts availability, the impact of fuel price increases on the market and sales, changes in the Turkish economy, raw material availability , and volatility in loan rates.	https://www.fordotosan.com.tr/en/sustainability/cdpcarbon-disclosure/sustainability-reports-2023-CDP-Climate-Change-ReportingForEnvironment
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.	X			Data regarding the carbon credit accumulated or purchased in each reporting period is disclosed to the public through the Integrated Annual Report and CDP reporting.	https://www.fordotosan.com.tr/en/sustainability/cdpcarbon-disclosure/sustainability-reports-2023-Integrated-Annual-Report,ForEnvironment
				As part of the Shift to Lower Carbon	

B24. If carbon pricing is applied within the Company, the details have been disclosed.	X			Economy and Climate Risks approach, information on carbon pricing is disclosed to the public through the Integrated Annual Report and CDP reporting.	https://www.fordotosan.com.tr/en/sustainability/cdpcarbon-disc-sustainability-reports 2023 Integrated Annual Report, For Environ
B25. The platforms where the Company discloses its environmental information have been disclosed.	X			Ford Otosan discloses all mandatory and voluntary platforms where it discloses its environmental data through the Integrated Annual Report.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r
C. SOCIAL PRINCIPLES					
C1. Human Rights and Employee Rights					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X			Ford Otosan takes the Universal Declaration of Human Rights as a global guide for providing a professional and healthy work environment for all its employees and making it sustainable. Ford Otosan and all its partners adopt a zero-tolerance policy against slavery and human trafficking in accordance with the conventions and recommendations of the International Labor Organization, the Universal Declaration of Human Rights and UN Global Compact.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r-antetli-human-rights-policy.pdf https://www.fordotosan.com.tr/Integrated Annual Report, Ethics
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X			At Ford Otosan, human and employee rights are protected across the entire value chain. Discrimination is strictly prohibited. In addition, Ford Otosan guarantees fair work conditions for all employees. Guided by the Human Rights Policy and the Universal Declaration of Human Rights, Ford Otosan protects employee rights in recruitment, promotion, career development, wages, benefits and diversity. Together with all our business partners, we adopt a zero tolerance policy against forced labor , child labor, and all kinds of discrimination and harassment.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r-antetli-human-rights-policy.pdf https://www.fordotosan.com.tr/documents/Kurumsal_Politikalar/antetli_supply-chain-complian
				In line with its diversity and inclusion approach, Ford Otosan places	

C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	x			its Equality at Work, Diversity Policy and Human Rights policy, all created by considering its corporate culture and values to provide a work environment based on equal opportunity, respectful of differences and ethical values, at the core of its activities. According to UN Women’s Empowerment Principles Declaration of Equality at Work, signed in 2013, the company is committed to tackling gender inequality. Ford Otosan’s diversity, equality and inclusion efforts are focused on human rights, health, education, empowerment of disadvantaged groups, science and technology and gender equality. The results of the Independent Audit on Equal Pay for Equal Work practices and the Human Rights Due Diligence Report are also published publicly.	https://www.fordotosan.com.tr/documents/Documents/Surd_Ra_sustainability/sustainability-reports 2023 Integrated Annual Repc
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	x			Ford Otosan reports on developments regarding practices to eliminate and remedy discrimination, inequality, human rights violations, and forced labor. The company also discloses its regulations to prevent the use of child labor. Ford Otosan’s diversity, equity and inclusion efforts are focused on human rights, health, education, empowerment of disadvantaged groups, science and technology and gender equality. The results of the Independent Audit on Equal Pay for Equal Work practices and the Human Rights Due Diligence Report are also published publicly.	https://www.fordotosan.com.tr/documents/Kurumsal_Politikala_sustainability/sustainability-reports 2023 Integrated Annual Repc
				Ford Otosan expressly states in its policies that it acts in accordance with global ethical principles in matters such as recruitment, promotions, career development,	

C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X			wages, benefits and diversity, offers its employees opportunities to develop their skills and potential, and ensures that the employees take regular breaks and leaves and establish a productive work-life balance.	https://www.fordotosan.com.tr/documents/Sertifikalar/antetli_fantetli_calisma-lkeleri-ve-etik-kurallari(1).pdf
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X			Ford Otosan does not tolerate any action in violation of the Code of Conduct and Ethical Rules or relevant policies, or behavior (mobbing, harassment and sexual harassment, etc.), that may endanger the safe and peaceful working environment. The ethics reporting received via the Ethics Line is carefully investigated, and if violation are detected, the necessary sanctions are imposed and corrective measures are implemented. The Ethics Coordinator is tasked with overseeing the implementation of the Whistleblowing Policy to the maximum, evaluating the decisions and actions of the Internal Audit and Ethics Committee, communicating their opinions, requests and suggestions to the Internal Audit and Ethics Committee, and advising the Board of Directors as needed. Ford Otosan's Compliance Program and Disciplinary Committee are other tools deployed to ensure our employees' compliance with company policies and procedures.	https://www.fordotosan.com.tr/en/sustainability/sustainability-report/Audit
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X			Ford Otosan measures the maturity level of employee engagement and works on a new roadmap through surveys and focus group studies. Information on activities aimed at elevating employee satisfaction through programs such as social clubs, department-specific outdoor activities, and mindfulness	https://www.fordotosan.com.tr/en/sustainability/sustainability-report/Audit

				club, etc. is disclosed in the Integrated Annual Report.	
C1.6. The occupational health and safety policies have been established and disclosed.	X			Ford Otosan identifies and monitors OHS risks and implements corrective measures in accordance with ISO 45001 Occupational Health and Safety certification.	https://www.fordotosan.com.tr/documents/Documents/Surd_RaKurumsal_Politikalar/antetli_supply-chain-compliance-policy(1).
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X			Ford Otosan identifies and monitors OHS risks and implements corrective measures in accordance with ISO 45001 Occupational Health and Safety certification. OHS incident statistics encompassing its employees and subcontractors are disclosed in the Integrated Annual Report.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r
C1.7. The personal data protection and data security policies have been established and disclosed.	X				https://www.fordotosan.com.tr/documents/Politikalar/antetli_fc www.fordotosan.com.tr/documents/Kurumsal_Politikalar/inform
C1.8. The ethics policy have been established and disclosed.	X			Ford Otosan does not tolerate any action in violation of the Code of Conduct and Ethical Rules or relevant policies, or behavior (mobbing, harassment and sexual harassment, etc.), that may endanger the safe and peaceful working environment. The ethics reporting received via the Ethics Line is carefully investigated, and if violation are detected, the necessary sanctions are imposed and corrective measures are implemented. The Ethics Coordinator is tasked with overseeing the implementation of the Whistleblowing Policy to the maximum, evaluating the decisions and actions of the Internal Audit and Ethics Committee, communicating their opinions, requests and suggestions to the Internal Audit and Ethics Committee, and advising the Board of Directors as needed. Ford Otosan’s Compliance Program and Disciplinary Committee are other tools deployed to ensure our employees’	https://www.fordotosan.com.tr/en/sustainability/sustainability-rpiKbqaQwAleONiOgqHVApGjso9ZA1o_qoHq7DcadOVje6wKriss97 Report, Ethics, Transparency, Internal Control and Internal Audit

				compliance with company policies and procedures.	
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X			Ford Otosan works to shape the automotive industry and its future, while focusing on creating social benefit as a key objective with the belief that businesses thrive with their communities. Accordingly, the company has strived since its inception to create increasing value for its stakeholders since and to contribute to social development on a large scale, especially in the regions where it operates.	https://www.fordotosan.com.tr/en/sustainability/sustainability-rPFMFwKPfBR9guGjy59eOA8Yp49EH7gix2y08QM0QrM8Ec8uOmY_4tBF53i0zSIllr2YFcssfIKw3UDVDDeU907sl32dzCe0w47nXwWOWyZn Community Investment Projects
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X			We regularly share our sustainability principles with our employees through mandatory training and other communications. Moreover, at the online Ford Otosan Leaders Meeting in 2023 open to all employees, the company's strategic priorities were discussed, emphasizing the strategic significance of sustainability for Ford Otosan. The internal Sustainability Ambassadors program was launched to elevate the knowledge levels and skills of Ford Otosan employees on sustainability.	https://www.fordotosan.com.tr/en/sustainability/sustainability-rPFMFwKPfBR9guGjy59eOA8Yp49EH7gix2y08QM0QrM8Ec8uOmY_4tBF53i0zSIllr2YFcssfIKw3UDVDDeU907sl32dzCe0w47nXwWOWyZn
C2. Stakeholders, International Standards and Initiatives					
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X			With the Integrated Value Creation Model, Ford Otosan focuses on creating value for stakeholder groups in all its activities and seeks their opinions when determining its business strategy. Ford Otosan works in collaboration and partnership with various stakeholder groups, including investors, employees, dealers, public institutions, NGOs, and international organizations to create value in the social, environmental and sectoral fields. Dealers and suppliers are	https://www.fordotosan.com.tr/en/sustainability/sustainability-rPFMFwKPfBR9guGjy59eOA8Yp49EH7gix2y08QM0QrM8Ec8uOmY_4tBF53i0zSIllr2YFcssfIKw3UDVDDeU907sl32dzCe0w47nXwWOWyZn Value Creation Model

				included in the corporate social responsibility projects as part of community investments. Appropriate communication methods are determined for each stakeholder group, which are reached as frequently as needed.	
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X			Within the scope its Customer Satisfaction Management policy, Ford Otosan has declared its commitment to providing its customers with free processes to communicate their problems, offering 24/7 accessible channels to express their opinions, ensuring that their personal information will not be used for purposes other than their intended purposes, and generating effective to the issues they have asked to be resolved.	https://www.fordotosan.com.tr/doc/7cR0hnwqvxyESwSJXyIMeYSd0WSN8wxl4VSjk19s1h0VXMvTkGM3
C2.3. The international reporting standards that adopted in reporting have been explained.	X				https://www.fordotosan.com.tr/en/sustainability/sustainability-r
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.	X				https://www.fordotosan.com.tr/en/sustainability/sustainability-r
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X			Ford Otosan endeavors to be included in the leading national and global sustainability indices, including Borsa Istanbul, or improve its performance therein, and discloses the indices in which it is listed.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r
D. CORPORATE GOVERNANCE PRINCIPLES					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X			Ford Otosan has included the global trends concerning the automotive industry and the company’s business strategy in its materiality analysis. As a result of the analysis, the material sustainability areas that Ford Otosan will focus on in the coming period have been identified. The Integrated Value Creation Model published in 2023 has been explained the Integrated Annual Report.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r
				Ford Otosan works in collaboration and partnership with all stakeholder groups, including investors,	

D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X			employees, dealers, public institutions, NGOs, and international organizations to carry out social responsibility projects, awareness raising activities, and training programs to promote the topic of sustainability and its importance. Ford Otosan organizes Leader Webinars to elevate the knowledge levels and skills of its employees on sustainability and runs the Sustainability Ambassadors program. Ford Otosan also hosts a Sustainability Conference and online training sessions for its dealer and supplier business partners, disclosing this information in the Integrated Annual Report.	https://www.fordotosan.com.tr/en/sustainability/sustainability-r Conference Dealer Culture
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